

Internal legislations that recommend flexibility in the administrative and teaching workload for caregivers during the pandemic

The following initiatives were implemented by three Brazilian Universities:

1. Fluminense Federal University

https://www.uff.br/sites/default/files/paginas-internas-orgaos/bs_-150-20_-_resolucao_cex_pex_160-2020_ensino_remoto.pdf

Main resolution:

Art. 12 “The Education Departments are entitled to flexibilize the workload of professors who are responsible for the care of children, the elderly, and people with disabilities, considering the exceptional moment”.

2. Federal University of Rio de Janeiro

https://consuni.ufrj.br/images/Resolucoes/Resolucao_09_de_2021.pdf

Main Resolutions:

Art. 3 “Academic Entities related to Basic Education, Undergraduate and Graduate Programs may flexibilize the workload of professors who are exercising the function of caregivers”.

Art. 5 “... faculty who are exercising the role of caregiver is allowed to negotiate with their immediate superior and/or the Coordination of the undergraduate program to conduct alternative teaching activities as part of their workload”.

3. Federal Rural University of Rio de Janeiro

<https://portal.ufrjr.br/wp-content/uploads/2021/05/Delib-199-CONSU-2021.pdf>

Main Resolution:

Art. 26 – “As department heads, when carrying out teaching load allocation it is necessary to observe possible time limitations of professors with children and caregivers, giving priority to those with children under 12 years old...”